

Notice Number: #49-21
Location: Arlington, VA
Closing Date: 5/10/2021 (11:59:59 PM (EST))
Command & Location: NAVAIR - NAVAIRSYSCOM
Grade: GS-14/15: FPL: GS-15
Job Type: **General Attorney**

The Navy and Marine Corps team offers innovative, exciting and meaningful work linking military and civilian talents to achieve our mission and safeguard our freedoms. The Department of the Navy Office of the General Counsel has been serving the Department since 1941 and is committed to developing innovative legal solutions to the business and other challenges facing the Navy and Marine Corps to enhance the war fighting capability of the Naval Service. You will find our attorneys stationed across the United States and worldwide, working with Navy and Marine Corps personnel wherever the Department's business is conducted.

There is an anticipated vacancy for a program attorney to support the F-35 Lightning II Joint Program Office. This office and position are located in Arlington, Virginia. The F-35 is a joint Department of Defense (DoD) program delivering and sustaining aircraft for the Navy, Marine Corps and Air Force with seven international partner participants (United Kingdom, Italy, the Netherlands, Australia, Canada, Norway and Denmark) and several foreign military sales customers. This ACAT I (D) program is the largest aircraft acquisition project in history, with planned global purchase requirements of more than 3,000 aircraft and a total program cost estimate of \$300 billion. The F-35 legal office often coordinates with attorneys and other officials in the Navy, Air Force, DoD and Department of State concerning matters of mutual interest. The attorney selected to fill this position will provide the full range of legal and business advice on a variety of Federal acquisition law-related matters including: the preparation and review of acquisition strategies and other elements of acquisition planning; reviewing solicitations, contracts, modifications and other contractual documents; contract disputes, claims, and terminations; intellectual property; fiscal law, international cooperative program/foreign military sales issues; and legislative/policy issues. The ability to forge strong working relationships with attorneys and clients alike is essential for this position.

This vacancy is anticipated to be filled at the GS-14 or GS-15 level. Positions filled at the GS-14 equivalent levels will have promotion potential to the NH-IV (GS-15 equivalent) level within the Acquisition Workplace Personnel Demonstration Project (ACQDEMO) system. To be eligible for selection at the GS-14 level, the applicant must have at least three-and-one-half years of successful legal experience in federal procurement/contract law and any combination of the other practice area(s) identified above. To be eligible for selection at the GS-15 equivalent level (NH-IV), the applicant must have at least five-and-a-half years of successful legal experience in federal procurement/contract law and any combination of the other practice area(s) identified above. The grade level offered will be based upon the successful applicant's qualifications, the needs of the office, and funding availability.

Applicants will be evaluated on: (1) the depth, breadth, and quality of their relevant experience to the position being filled; (2) their interpersonal skills, including the ability to develop strong attorney-client relationships and demonstrated success in working independently and as part of a team; and (3) their research, analytical, writing and oral communication skills. Experience in handling issues related

to major weapons systems acquisition will be considered a plus. Knowledge, understanding, or experience with the DON, NAVAIR, and OGC is also plus. Applicants with a record of making significant contributions to the advancement of the DON OGC or equivalent Office of the General Counsel or Law Firm/Office beyond the day to day legal practice are desired.

To be eligible for selection, an applicant must be a U.S. citizen, have graduated from a law school that is accredited by the American Bar Association, be an active member in good standing of the bar of the highest court of a State, U.S. Commonwealth, U.S. territory, or the District of Columbia, and be admitted to practice before a state or federal court. The successful applicant must possess a SECRET clearance or be able to obtain and maintain such a clearance.

Interested attorneys are encouraged to contact Candi Alfred at candi.alfred@jsf.mil or (571) 666-0541 for additional information.

Applicants should submit a cover letter; a resume; two legal writing samples (less than ten pages each); the two most recent performance appraisals; and the names and telephone numbers of at least three references (other than current supervisor). In the cover letter, applicants should address whether there is a minimum GS equivalent level they would be willing to accept. Performance appraisals should include the narrative rating official's assessment as well as the rating and share value (as applicable). Applicants who do not want their current supervisor to be contacted should specify that information in the cover letter; however, the absence of a supervisory reference may be a factor in the evaluation process.

Electronic applications are preferred and should be emailed to: kimberli.bartholomew@navy.mil and candi.alfred@jsf.mil.

The vacancy announcement will close on May 10, 2021 at 11:59:59 PM EST, and complete applications must be received by this date and time to be considered.

If the successful applicant is not currently a member of the Department of the Navy Office of the General Counsel, processing of the hiring action can only commence after submission of those items identified in the "Instructions for New OGC Attorneys" (see Careers section of www.ogc.navy.mil).

NOTICE OF VETERANS' PREFERENCE

There is no formal rating system for applying veterans' preference to attorney appointments in the excepted service; however, the Department of the Navy Office of the General Counsel considers veterans' preference eligibility a positive factor for attorney hiring. Applicants eligible for veterans' preference must include that information in their cover letter or resume and attach supporting documentation (e.g., DD Form 214, "Certificate of Release or Discharge from Active Duty") to their submissions.

Although the point-preference system is not used, applicants eligible to claim a 10-point preference must submit a Standard Form (SF) 15, "Application for 10-Point Veteran Preference," and supporting documentation required for the specific type of preference claimed. (SF-15, which lists the types of 10-point preference and the required supporting documents, is available from the Office of Personnel Management Website at www.opm.gov.)

Not all veterans are preference eligible. For a summary of time periods, campaigns, and conditions that entitle an applicant to preference eligibility, please visit <https://www.fedshirevets.gov/index.aspx>, <https://www.usajobs.gov/Help/working-in-government/unique-hiring-paths/veterans>, and see the Veterans' Preference Advisor, operated by the Department of Labor at <http://www.dol.gov/elaws/vets/vetpref/vetpref.htm>.

The United States Government does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy or gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor.

Reasonable Accommodation Links:

<https://www.opm.gov/policy-data-oversight/disability-employment/reasonable-accommodations/>

<https://www.opm.gov/policy-data-oversight/disability-employment/hiring/#url=Schedule-A-Hiring-Authority>

Legal and Regulatory Guidance Links:

Financial suitability Link:

<https://www.usajobs.gov/Help/working-in-government/fair-and-transparent/financial-suitability/>

Social security number request Link:

<https://www.usajobs.gov/Help/working-in-government/fair-and-transparent/social-security-number/>

Privacy Act Link:

<https://www.usajobs.gov/Help/working-in-government/fair-and-transparent/privacy-act/>

Signature and false statements Link:

<https://www.usajobs.gov/Help/working-in-government/fair-and-transparent/signature-false-statements/>

Selective Service Link:

<https://www.usajobs.gov/Help/working-in-government/fair-and-transparent/selective-service/>

New employee probationary period Link:

<https://www.usajobs.gov/Help/working-in-government/fair-and-transparent/probationary-period/>

Relocation expenses are not available.